

STATE CONTROLLER'S OFFICE  
21<sup>st</sup> CENTURY PROJECT  
P. O. BOX 942850  
Sacramento, CA 94250-5878

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NEWS UPDATE

TO: All 21<sup>st</sup> Century Project StakeholdersRE: **NEW 21<sup>st</sup> CENTURY PROJECT WEB SITE**

The *21<sup>st</sup> Century Project* is pleased to announce the availability of its new Web site, which can be accessed from the State Controller's Office (SCO) Web site at [www.sco.ca.gov](http://www.sco.ca.gov). The 21<sup>st</sup> Century Project Web site link is located under California Government, State Employees. The site includes information relevant to departments, agencies, campuses, and other stakeholders.

The *21st Century Project* is a statewide, multi-year effort to replace existing payroll and human resources systems and their associated business processes, with a modern, integrated and automated Human Resources Management System that will utilize best practices in human resources and the most current proven technologies. The *21<sup>st</sup> Century Project* will impact all departmental personnel and human resources operations.

The new Web site contains information about the project including project phases, key features, project status, and the timeline. The web site also contains information about upcoming stakeholder meetings. News updates, like this announcement, will be issued on an ongoing basis to alert you on various subjects such as newly scheduled meetings, project updates, and requests for your attendance and input in discussions involving various phases of the project.

Your participation is key to the success of the 21<sup>st</sup> Century Project. Currently, departments are taking part in a Business Case Benefits Study. Later this summer, we will be asking for your involvement in Focus Group meetings. You will find information about both of these topics on the Web site under Project Phases.

Following is a text overview of 21<sup>st</sup> Century Web site contents. We urge you to visit the site and to be involved in the planning, development, and implementation of California's new Human Resources Management System.

### **Web Site Contents**

**Overview:** Identifies Project Purpose, Stakeholders, and Oversight & Support.

**Project Phases:** Describes key phases including, Procurement, Business Case Benefits Study, Focus Groups, System Design & Development, and Implementation & Conversion.

**System Features:** Provides information on key system features including Employment, Employee Self-Service, Payroll, Position Management, Timekeeping, Leave Accounting, and Management Reporting.

**Project Status:** Describes current project activities.

**Timeline:** Lists all major activities and events for the project.

**Upcoming Meetings:** Announces upcoming Stakeholder Meetings and provides online enrollment and feedback forms. Scheduled project updates given to groups such as the ADHOC, SPIN, Transactions Supervisor Forum, and Personnel/Payroll Review Committee will also be posted here.

**Business Case Benefits Study:** Provides an overview of the study and identifies participating departments and expected deliverables.

**Publications:** Currently contains the Information Technology Procurement Plan and a summary and presentation given at the April Stakeholder Meeting. Publications will be added on an ongoing basis, as they become available.

**News Updates:** An archive of all 21<sup>st</sup> Century News Updates by date issued.

**Subscribe for News Updates:** Describes 21<sup>st</sup> Century distribution lists and provides instructions for subscribing to receive 21<sup>st</sup> Century News Updates via email.

**Frequently Asked Questions:** Topics include questions and answers related to General Information, System Features, Technology, Security, Costs/Funding, Reports and Business Case Benefits Study.

Don Scheppmann, Chief, Business Operations  
21<sup>st</sup> Century Project

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